



IRS 2019 Reporting Update

ACA Affordability Safe Harbor Calculator Now Available

January 2020

In order to determine if the employer contribution to health premium is affordable under the ACA for full-time employees, many school districts use the 'rate of pay' safe harbor.

Gallagher developed a calculator to streamline this determination. More information on this topic and the calculator can be found [here](#) on the VEHI website. The calculator is especially useful if the employer prorates premium contributions for employees that work less than full-time by contract, but are considered full-time under the ACA (set at 30 hours per week).

As always, if you have any questions related to the ACA or IRS reporting now underway, please contact the Gallagher Help Desk at VEHIhelp@ajg.com.

If you have any questions or need additional information, please contact Bobby-Jo Salls at bobbyjo@vsbit.org.

This notification has been sent to School Business Officials, Human Resources, and Health Members.

To avoid confusion and to ensure consistency in the delivery of information, when distributing VEHI information, do not modify any VEHI communications or attachments.

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